



**BHARAT SANCHAR NIGAM LIMITED**

(A GOVERNMENT OF INDIA ENTERPRISE)

SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/5-2/SR/2012

Dated, the 26<sup>th</sup> December, 2012

To

The General Secretaries of all applicant unions in BSNL

Sub: Framing BSNL's own Recognition Rules for electing majority union(s) of non-executive employees in BSNL - regarding

Sir,

This has reference to the meeting held on 27<sup>th</sup> August, 2012 under the chairmanship of CLC (C) regarding framing of BSNL's own recognition rules.

2. In pursuance of the said meeting held on 27.8.2012, BSNL management held meetings with all the applicant unions on 16<sup>th</sup> October and 19<sup>th</sup> November, 2012 to solicit their view-points. Taking into account the views of the unions and subsequent internal deliberations, **BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012** have been framed, a copy of which is sent herewith for your information.

Yours faithfully,

*Mukesh Meena*  
26/12/12

(Mukesh Meena)

DGM (SR), BSNL C.O.

Encl: As above

Copy for info to :

1. CMD, BSNL
2. All Directors, BSNL
3. All CGMs, BSNL
4. Chief Labour Commissioner (C), New Delhi.
5. DDG (SU), DOT
6. GMs - Pers / Admn. / Training / Restg. / Estt. / WS&I